



Benefit Plan Open Enrollment Effective January 1, 2017

Welcome to Open Enrollment 2017

Tulalip Tribes is pleased to continue to offer a competitive benefits package for you and your family. After a thorough review of our benefit plans, we have decided that our best option is to renew benefits with our current insurance carriers.

This is your opportunity to make changes to your current benefit elections. Enrollment changes will be effective on January 1, 2017. Open Enrollment is the only time during the year when you can review your benefit plan coverage and make changes to your elections, unless you experience a change in status event (ex. marriage, divorce, birth, adoption, loss of other coverage, etc.).

The open enrollment summary will give you an overview of the plans for the upcoming year. Please refer to the plan summaries for specific coverage information.

What's New?

We are pleased to announce that there will be no changes to your contributions.

You are eligible for a \$50 monthly premium reduction if you completed the wellness program and are enrolled in the Gold or Platinum medical plans. If you are enrolled on the Bronze medical plan, you will receive a \$50 gift card to Tulalip Resort Casino for completing the wellness program.

The following are the enhancements to our plans beginning January 1, 2017:

Medical:

- ▶ Coverage for gender reassignment services
- ▶ Unlimited rehabilitation services for autism care

Dental:

- ▶ Coverage for composite fillings
- ▶ Preventive services are not subject to the calendar year maximum

Vision and Life Insurance – No Changes

What do I need to do?

- ✓ All current medical/vision and dental elections will automatically roll over. New enrollments forms are not required unless you are making changes.
- ✓ If you are adding/dropping a dependent or changing plans, please complete an HMA and/or Delta Dental enrollment form. Please list all covered dependents on these forms.
- ✓ If you are not making any changes to your medical elections, but need to update your life insurance beneficiary designation, please complete a Principal beneficiary form.
- ✓ If you need to update your beneficiary for your 401k plan, please contact Wells Fargo Retirement Services at 800-728-3123.
- ✓ Contact Joe Peoples from Peoples Benefit Solutions if you wish to make a new Flexible Spending Account (FSA) election. You must submit a new election to continue to participate as your current FSA elections will not roll over.

Please complete any necessary forms and submit to your Central Benefits Team by November 30, 2016.

New Hires - If no enrollment form is turned in to your Central Benefits Team by November 30, 2016, the medical and dental plan will default to the 100% employer-paid plan (Bronze Medical and Copper Dental Plans) for employee only coverage. This election will be in place until the November 2017 open enrollment period for a January 1, 2018 effective date unless a change in status event occurs allowing for benefit changes

Who can I go to if I have questions?

Member Service Information – Tulalip Tribes			
Location	Contacts	Telephone	Email
TTT, TGO, QCV, SALISH, RX Central Benefits Cathie Langan (Manager) (360-716-1296)	Amber Paluch Tamara Brushert Cathy Cooke	(360) 716-1457 (360) 716-1536 (360) 716-1518	centralbenefits@tulaliptribes-nsn.gov
Tulalip Gaming Agency	Gilla American Horse	(360) 716-2030	gillaa@tulaliptga.org

We also encourage you to contact the **Kibble & Prentice Benefit Resource Team**. The Benefit Specialists at Kibble & Prentice are experienced professionals and their primary responsibility is to assist you! Please see the enclosed benefit plan summary for contact information.

Benefit Resource Center (866) 4ourBRC (468-7272) BRCWest@usi.com